

**REGULAR MEETING
LABOR EDUCATION & TRAINING
March 31, 2008
Tribal Office Board Room**

1. **Call to Order & Roll Call:** Chairman Regina Washinawatok called the meeting to order at 3:52 p.m. Roll call was taken with quorum present. Members present: Chairman Regina Washinawatok, Lynette Miller, Anthony Waupochick, Virginia Nuske, Dr. Verna Fowler, Karen Washinawatok, and Wendell Waukau. Absent members: Michael Skenadore, Shannon Chapman (Excused), and Carol Dodge (Excused).

2. **Moment of Silence:** A moment of silence was observed.

3. **Election of Officers**

Motion made by Virginia Nuske to nominate Lynette Miller for Vice Chairman. Second was made by Dr. Verna Fowler. All those in favor of the motion signify by saying aye. Motion carried 6 for, 0 abstentions, 0 opposed and 3 absent (Chapman, Skenadore and Dodge)

Motion made by Lynette Miller to nominate Anthony Waupochick for Secretary. Second was made by Karen Washinawatok. All those in favor of the motion signify by saying aye. Motion carried 6 for, 0 abstentions, 0 opposed and 3 absent (Chapman, Skenadore and Dodge)

Motion made by Virginia Nuske to close nominations. Second was made by Karen Washinawatok. All those in favor of the motion signify by saying aye. Motion carried 6 for, 0 abstentions, 0 opposed and 3 absent (Chapman, Skenadore and Dodge)

4. **Review of Bylaws**

Article VI Meetings:

The word "All" will be taken out of the sentence of last paragraph in **Article II-Purpose.**

The word "all" will be taken out of **Article IV #2.**

Article VI-Meeting #7 - Will read as follows- If a Director is unable to attend a meeting a designee be sent in his/her place and the designee will be allowed to make motions and vote on action items.

Article VII- Quorum- "from time to time" will be taken out of the sentence.

In the event that there is no quorum, Dr. Verna Fowler asked that the Committee is contacted by Recording Clerk of dates to be rescheduled. Setting a date will make better practice for the Committee.

Motion made by Karen Washinawatok to approve the changes to the Labor, Education and Training Bylaws as follows: Article VI Meetings: The word "All" will be taken out of the sentence of last paragraph in Article II-Purpose. The word "all" will be taken out of Article IV #2. Article VI-Meeting #7 - Will read as follows- If a Director is unable to attend a meeting a designee be sent in his/her place and the designee will be allowed to make motions and vote on action items. Article VII- Quorum- "from time to time" will be taken out of the sentence and recommend changes to the Menominee Tribal Legislature for approval. Second was made by

Virginia Nuske. All those in favor of the motion signify by saying aye. Motion carried 6 for, 0 abstentions, 0 opposed and 3 absent (Chapman, Skenadore and Dodge)

5. Approval of Minutes Dated January 24, 2008

Motion made by Virginia Nuske to approve the minutes dated January 24, 2008 with the noted corrections. Second was made by Wendell Waukau. All those in favor the motion signify by saying aye. Motion carried 4 for, 2 abstention (Miller, Fowler), 0 opposed and 3 absent (Chapman, Skenadore and Dodge)

Education Summits

1st Menominee Casino Bingo and Hotel in 1994

2nd Menominee Tribal School in 1996

3rd College of Menominee Nation 2006

6. Presentation- Melissa Cook

The purpose of the project is to attempt to measure sustainable development in the entirety, taking into account the multi-dimensional and integrated nature of sustainable development.

Bow Mitchell - Sustainability Indicators Research Project Coordinator was present and briefly discussed the goals and objects of the Project.

A draft of the project was given to each Committee Member.

Nathan - Technical special working on Menominee Media Institute was present to give an overview on the Apple Authorized Training Center. The committee received a draft copy of the Menominee Media Institute.

Melissa Cook added that the CMN will be having their own coffee with the CMN logo and that Wal-Mart is interested in putting it on their market.

7. CMN Nursing Program Framework- Linda Taylor

Linda Taylor was present to share a draft of the Nursing Philosophy. She also came to the committee to ask if any of the logos on the coversheet is misleading. Committee members received a draft of the Philosophy.

8. Classroom Recognition

A) Sub-committee report

Motion made by Dr. Verna Fowler to table agenda item # 8. Second was made by Wendell Waukau. All those in favor of the motion signify by saying aye. All those in favor the motion signify by saying aye. Motion carried 6 for, 0 abstention, 0 opposed and 3 absent (Chapman, Skenadore and Dodge)

Legislative Staff will bring back information as to who is on the Sub-Committees.

9. Education Summit

A) Sub-committee report

The sub-committee has met on 2 occasions, and they spoke of leaders in the community coming together regarding the AODA issues in the community. AODA issues effect what goes on in the schools such as truancy, absentees and literacy. The sub-committee felt that it is very important that the community come together to discuss AODA issues. The Labor Education and Training Committee are supportive of the Sub-Committee report and planning the Education Summit with AODA issues.

Dr. Verna Fowler will ask if there are any employees for the CMN if they would be interested in serving on the Sub-Committee for the Education Summit

Motion made by Dr. Verna Fowler to accept the Education Summit Sub-Committee report. Second was made by Virginia Nuske. All those in favor of the motion signify by saying aye. All those in favor the motion signify by saying aye. Motion carried 6 for, 0 abstention, 0 opposed and 3 absent (Chapman, Skenadore and Dodge)

10. Monthly Report

Karen Washinawatok/Language, Cultural Commission Director- gave an oral report, she stated that she is working with John Teller on the Language Summit; she is also working with Lori Latender on curriculum. They are working at the High School levels 1-4. Mrs. Washinawatok is meeting with the Language Teachers twice a weekly to have an advance and beginning teachers meeting. She is also working with Penny Escalante and Mike Skenadore on language issues at the Day Care and the Head Start.

Motion made by Virginia Nuske to accept the monthly reports. Second was made by Dr. Verna Fowler. All those in favor of the motion signify by saying aye. All those in favor the motion signify by saying aye. Motion carried 6 for, 0 abstention, 0 opposed and 3 absent (Chapman, Skenadore and Dodge)

11. Other Business

Virginia Nuske- has 8 annual tribal scholarships and she would like 3 committee members to review and score them.

Wendell Waukau and Virginia Nuske will be out of town for the next scheduled meeting, but they will send a representative.

12. Motion made by to adjourn the meeting Karen Washinawatok/Lynette Miller.

Meeting adjourned at 5:33 p.m.

Respectfully submitted by, Amy Hernandez, Recorder Transcriber